

Finance Process Manager

Deadline:

Make finance processes work better, from end to end

Do you enjoy turning complex finance challenges into practical, well-controlled ways of working? Join the Global Finance Processes team at Scan Global Logistics A/S and help shape consistent processes that connect finance, business operations and technology.

Contact person:
Shaina Bano

Office:
Copenhagen, Denmark

Job Overview

We are seeking an experienced and strategic **Finance Process Manager** to drive the design, implementation and continuous improvement of global finance processes. This role is central to ensuring consistency, efficiency and compliance across financial operations globally. The ideal candidate brings a blend of strong finance acumen, operational excellence and consulting experience(preferred), with the ability to lead change across diverse geographies and teams.

Location:
Jernholmen 49, 2650, Hvidovre

Key Responsibilities

- Process Design, Documentation & Implementation:** Lead the development and standardization of global finance processes across accounts payable, accounts receivable, general ledger, reporting and other core finance functions. Facilitate process design workshops with cross-functional stakeholders, and define, document and maintain comprehensive process maps and Standard Operating Procedures (SOPs) to ensure consistency, efficiency and compliance across regions and teams.
- Gap Analysis & Remediation:** Identify process inefficiencies, control weaknesses and regional deviations, and implement actionable solutions to close gaps and enhance process maturity.
- Training & Change Management:** Design and deliver training programs for regional finance teams to support the adoption of new processes and compliance with global standards.
- Project Management:** Manage and support cross-functional finance transformation projects in partnership with IT, business operations, regional finance teams and external consultants, as needed.
- Stakeholder Engagement:** Collaborate with key internal stakeholders, including Finance Leadership and Internal Audit, as well as external auditors, to align on process goals and ensure operational readiness.
- Continuous Improvement:** Establish a culture of continuous improvement by regularly soliciting feedback, conducting process reviews, analyzing performance data and introducing best practices.

Qualifications

- Bachelor's degree in finance, accounting, business administration or a related field.
- 5+ years of progressive experience in finance operations, including at least 2–3 years in a management consulting or finance transformation role.
- Proven experience leading global finance initiatives in a matrixed, multinational environment.
- Strong project management skills; experience with Lean, Six Sigma or other continuous improvement methodologies is an advantage.
- Exceptional communication and stakeholder management skills.
- Familiarity with automation and AI technologies
- Demonstrated ability to work cross-functionally and influence without direct authority.

Preferred Experience

- Strong knowledge of finance processes, including procure-to-pay (P2P), order-to-cash (O2C) and record-to-report (R2R).
- Experience with ERP systems including Microsoft Dynamics 365, and finance automation tools.
- Proficiency in process mapping tools, such as Microsoft Visio.
- Proven experience developing, writing and maintaining Standard Operating Procedures (SOPs) and detailed process documentation.
- Familiarity with internal controls and regulatory requirements.
- Experience working in a shared services or global business services (GBS) environment.

Key Competencies

- Analytical thinking and problem-solving
- Strong finance acumen
- Process mindset and attention to detail
- Project management and execution
- Influencing and cross-functional collaboration

What the role offers

You will contribute to global standards with practical relevance to local teams, work across finance, business operations and technology, and help strengthen the foundations for scalable ways of working. The role offers exposure to varied business challenges and the opportunity to see your analysis become clearer processes, stronger controls and less rework.

Your role will report directly into Head of Global finance processes

About us

Scan Global Logistics is a Nordic-based full-service global logistics provider present on all continents. From businesses across all industries to life-saving humanitarian organizations, we go above and beyond to bring anything anywhere – whether by road, rail, ocean or air.

We are guided by our fundamental virtues of *Respect, Entrepreneurship, Integrity, and Fun* and strive to bring a human approach to everyone, everywhere.

We run on the energy of good people, and no system or formula can compensate for that. Therefore, we also do what we can to unlock every employee's personal and professional potential so we can grow and thrive together.

Interested?

Please send us your CV and application in english. We review applications on an ongoing basis and will close the process when the right candidate has been found.

For further information, please contact **Shaina Bano**, Head of Global Finance Processes, UP Process Lead, +45 7181 7413 or visit www.scangl.com.