

Senior Sailpoint Identity Security Cloud Developer

Deadline:

01-11-2026

General Overview of the Job:

We are seeking a skilled and motivated Senior Developer to join our SailPoint Identity Security Cloud (ISC) implementation team at Scan Global Logistics. In this pivotal role, you will be responsible for designing, implementing, and supporting identity lifecycle workflows, access certifications, integrations, and SailPoint configurations within a cloud-native environment.

You will have a direct impact on shaping and enhancing our identity management solution, participating in early stage of our Identity Governance and Administration (IGA) journey. You will work collaboratively with our operations resource to ensure ongoing maintenance, continuous improvement, and timely resolution of issues.

Job Duties and Responsibilities:

- SailPoint IdentityNow (ISC): Configuration, lifecycle management, access reviews, policy enforcement, maintenance, deployments.
- Application onboarding: Configuring and maintaining out-of-the-box connectors and establishing non-standard connections, including developing workflows (scripting).
- Technical designs: providing feedback to the Solution Architect on the solution design and advising on best practice implementation.
- Troubleshooting: Root cause analysis and resolving technical issues related to SailPoint, onboarded applications, and workflows.
- Testing: Preparing test scenarios for testers and performing the tests.

Required Technical Skills:

- Java & BeanShell: Writing rules, connectors, and transformations.
- RESTful APIs: Consuming and integrating SailPoint APIs.
- API Testing Tools: Postman or similar.
- JSON Path for Data Extraction: Navigating and extracting values from complex JSON payloads (e.g., API responses, connector outputs).
- Version Control: Git (branching, PRs, code review, clone, commit, push).
- Identity Standards & Protocols: SCIM, SAML, OAuth 2.0, OpenID Connect.
- Directory Services: LDAP, Active Directory, Azure AD.
- SQL: Identity data queries and reporting.
- Programming Concepts: Object-Oriented Programming (classes, inheritance, encapsulation).
- Front-End Basics: HTML, CSS (basic UI work).
- Apache Velocity: email templates and UI customization.
- Basic Scripting: Python or PowerShell for automation and integration tasks.
- Cloud Platforms: AWS, Azure, or GCP (basic services and IAM roles).
- IAM Concepts: RBAC, ABAC, least privilege, Segregation of Duties SoD.

Desirable Skills:

- JIRA Integration: Ticketing, request workflows.
- Compliance Knowledge: GDPR, HIPAA, SOX.
- CI/CD Integration: Jenkins, GitHub Actions for deploying SailPoint configurations.
- DevOps Awareness: Basic use of Terraform, Ansible for infrastructure support.

Contact person:

Jose Manuel Catindig

Office:

Manila, Alabang (SSC),
Philippines

Location:

Alabang–Zapote Road, 1780,
Muntinlupa